



December 17, 2019



Water Measuring Technologies

Arad Ltd. Corporate Occupational Health & Safety and Environmental Policy

Arad Ltd. specializes in manufacture and sale of water meters of a broad range of models and diameters, for the local and global market.

The company's products are highly important in saving water and improving control over the national water supply system.

Arad, as a leading global company, is committed to creating trailblazing and innovative solutions for water resources management in Israel and worldwide.

Occupational health & safety and environmental protection are core company values and integral to the way the company conducts its business..

Arad Ltd. is committed to environmental protection, including preventing of pollution, use of renewable resources and biodiversity conservation, and strives to minimize safety and health risks and a negative impact on the environment as a result of its activities, using a safety and environment management system based on SI 14001 and SI 45001.

Company management and employees are committed to preserving and continually improving the production plant's occupational health & safety and environmental management system in order to enhance its performance, and to maintaining high standards of functioning, including allocation of resources as necessary.

Arad Ltd. strongly supports conserving and protecting the environment. Therefore, sustainability efforts through source reduction and recycling has become a part of the core strategic planning. Source reduction efforts will help reduce landfill and help promote a personal investment to sustainability from employees and management. Such efforts also help reduce greenhouse gas production and reduce energy consumption by creating renewed products. Our main goal in this regard is to reduce waste products such as plastic, Electronic waste, hazardous materials, packaging and packaging materials and with that help preserving the environment.

The occupational health & safety and environmental policy is implemented throughout the organization by compliance with the following goals:

- Imparting of a strong awareness about occupational health & safety and environmental issues among the company's workforce through ongoing training and refresher instruction.
- Ensuring internal communication between different levels and units within the company.
- Consulting with employees and engaging employees in the OH&S management systems and in the decision-making process.
- Taking the Initiative to examine the production plant's health, safety and environmental aspects.
- Commitment to provide safe and healthy working conditions to prevent injury or harm to the health of the employee
- Compliance with all the statutory requirements and with other occupational health & safety and environmental requirements.
- The company management shall ensure that the procedures are known and understood by all employees, each in their relevant occupations.
- Company management has defined an acceptable risk factor level and shall take steps to eliminate risk factors and to mitigate OH&S risks accordingly.
- Maintaining of sustainability and environmental values
- The policy provides a platform for setting goals and targets in the area of occupational safety and health.



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In order to minimize safety hazards and environmental impact, the following actions will be carried out:

- Setting of clear and measurable occupational health & safety and environmental objectives, which company management will continually strive to achieve at all times and constantly review.
- Operation of an occupational health & safety and environmental management system equipped with appropriate means and personnel.
- Planning and execution of plans for continuous improvement of the factors impacting occupational health & safety and the environment.

The policy will be available to all stakeholders.

Quality Manager
Moshe Zaiden

Operations and EHS Manager
Miki Dahan

General Manager
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